

Diversity Data



- Questionnaire data collated and completed in March 2009
- Reporting relates to permanent employees, trainees and fixed term contracts only.
- A total of 493 people responded at the date the questionnaire was completed.
- Current staff numbers = 677 (as at April 2009)

Category		Number
Partners	Male	75
	Female	15
	Full time	86
	Working flexibly	4
Director	Male	16
	Female	10
	Full time	23
	Working flexibly	3
Associate	Male	15
	Female	28
	Full time	32
	Working flexibly	11
Solicitors	Male	34
	Female	62
	Full time	83
	Working flexibly	13
Trainee	Male	19
	Female	27
	Full time	45
	Working flexibly	1

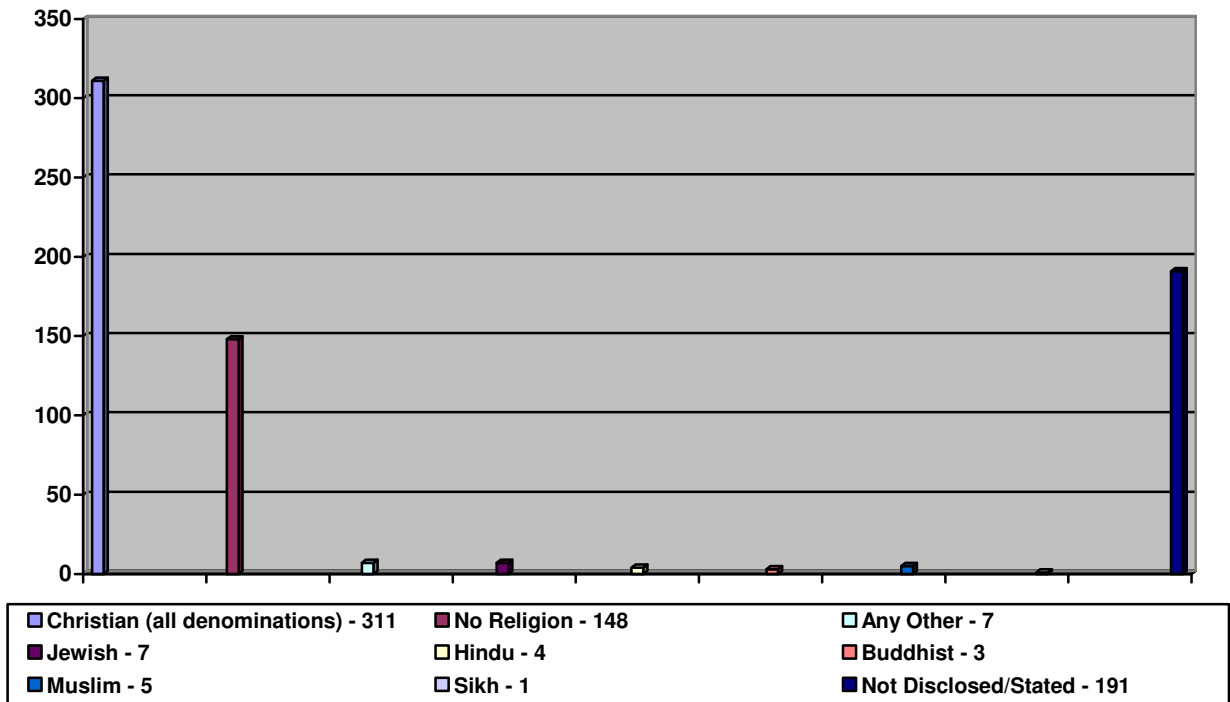
Category		Number
NSFE*	Male	17
	Female	77
	Full time	84
	Working flexibly	10
Business Support	Male	62
	Female	220
	Full time	229
	Working flexibly	53
Disability	No	471
	Yes	6
	Not stated/questionnaire not completed	200
Sexual Orientation	Heterosexual	460
	Gay	7
	Lesbian	6
	Bisexual	3
	Not stated/questionnaire not completed	201

* non solicitor fee earners

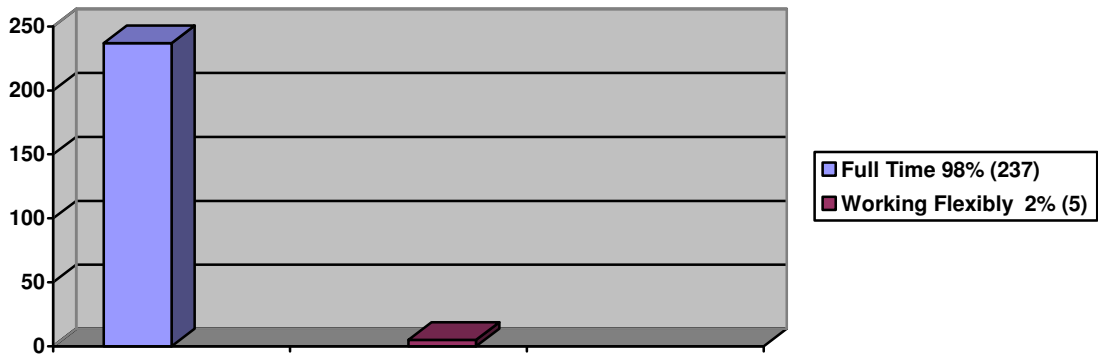
Age range		%
16-24	103	15.21
25-34	247	36.48
35-44	172	25.41
45-54	98	14.48
55-64	55	8.12
65+	2	0.30

All Partners and Employees			%
Gender split	Male	242	35.75
	Female	435	64.25
Total full time/flexible working	Full time	582	85.97
	Working flexibly	95	14.03
Total Male	Full time	237	97.93
	Working flexibly	5	2.07
Total Female	Full time	345	79.31
	Working flexibly	90	20.69

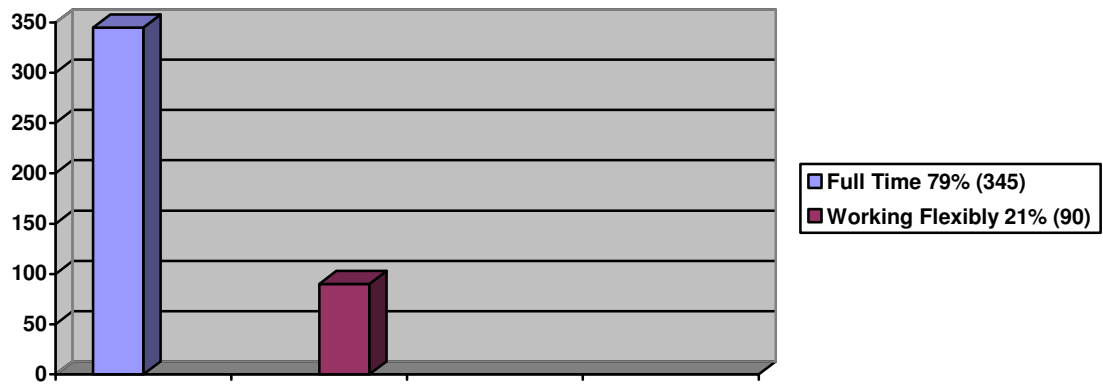
RELIGION



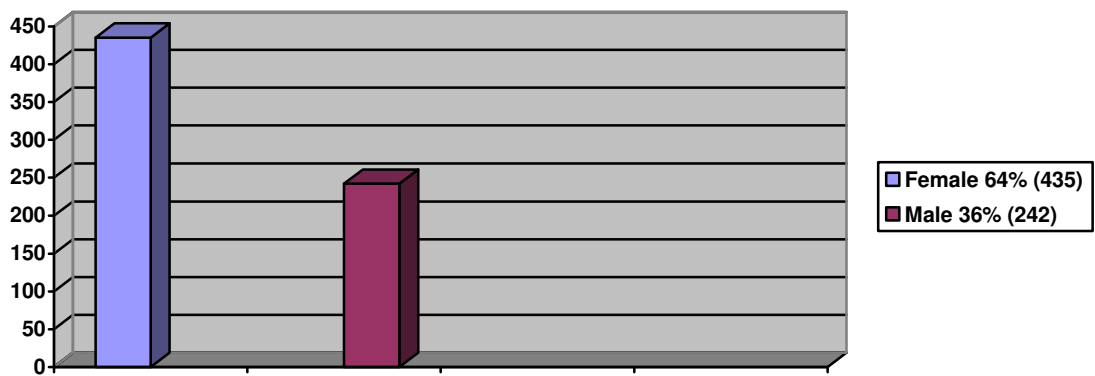
MALES – FULL TIME & WORKING FLEXIBLY



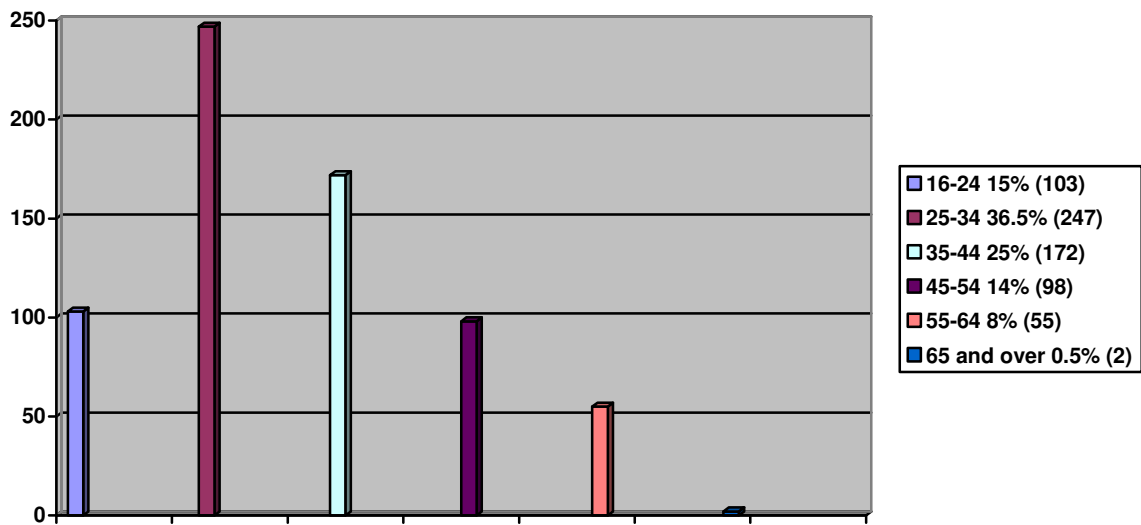
FEMALES - FULL TIME & WORKING FLEXIBLY



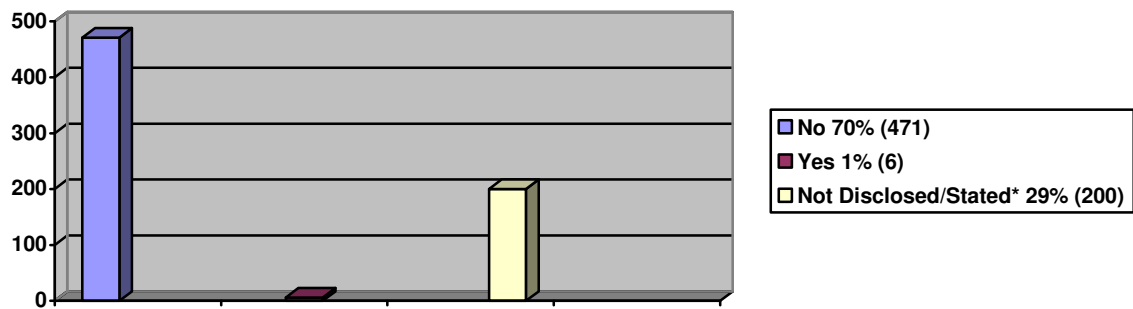
GENDER



AGE

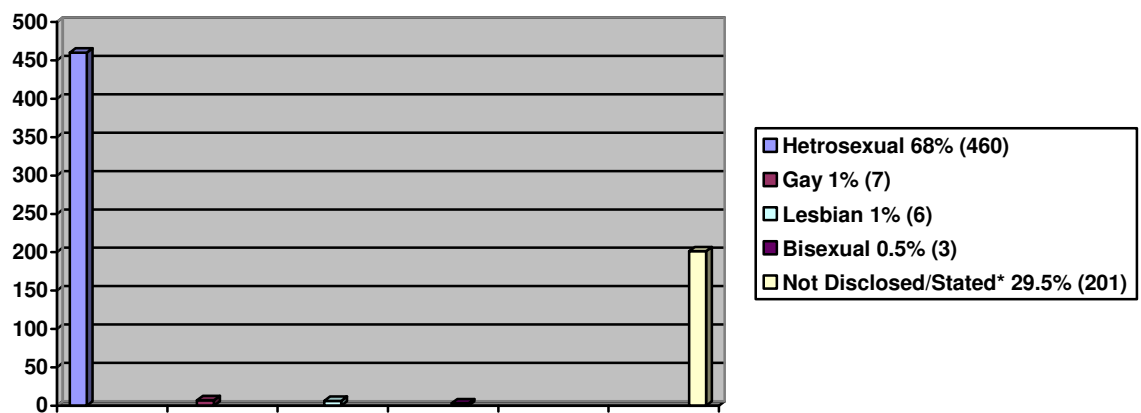


DISABILITY



* includes those who did not complete questionnaire

ORIENTATION



* includes those who did not complete questionnaire